

THRIVE Social Services Society
Board Meeting Minutes



October 10, 2023

Place: St. Peters

Attendees: Bill King, Jack Watson, Scott Bradford, Hazel Meredith, Hana Felix, Marshal McLernon, Clemens Rettich, Janine Durette, Karyn Talarico (Recorder)

Regrets: Jessica Sidhu, Joe Cardle, Hana Felix

Chaired by: Jack Watson

Minutes by: Karyn Talarico

Meeting called to order at 5:05 pm

1. Land Acknowledgement

- Presented by Hazel. She also mentioned that today is World Mental Health Day!

2. Approval of Meeting Agenda

- Janine moved to accept the agenda. Clemons seconded. All in favour.

3. Approval of Minutes from September Meeting

- Hana moved to accept the minutes. Clemons seconded. All in favour.

4. Business Arising from Previous Minutes

- All action items from previous minutes were completed.

5. Committee Update

a. Finance Committee Update

- All of our investments have historically been with one institution. We are now diversifying by moving our money into two big banks and Coast Capital.
- We are going to continue to invest in GIC's.
- This Investment Policy will streamline the finances so renewals of GICs won't need to be put in front of board.
- Janine is tabling bylaw discussions for next Governance Committee.
- Janine had a few small grammatical changes to the Investment Policy and Jack made notes.
 - i. Approval of the amended Investment Policy -Bill moved to accept the policy. Hazel seconded. All in favour

ACTION: Jack to send Karyn the Investment Policy changes to update.

b. Governance Committee Update

- Janine spoke to what the Governance Committee is working on. 2 main items - investment policy and Job descriptions for the board.

c. Property Committee Update

- i. Approval of capital expenditure request – Defer until November Board meeting.

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ACTION: Property Committee will check into grants in regards to the bathroom renovations. Research the renovation work downstairs – was the walls tested for asbestos for example.

6. New Business

- a. Foundry application as Lead Agency.
 - Scott referred to the Foundry two pager he sent the board.
 - September 6th and November 7th is the deadline for submission. Thrive is working on the submission but can pull out anytime. Even if we are chosen we don't have to accept.
 - The Village Initiative structure is in place and THRIVE was indicated to be a lead agency so we are applying. There are five domains within including Primary Care/Island Health, Psychologists, and Social Services.
 - Jack would like to know if the Board of Directors have any concerns with the Foundry submission knowing that we are not committing even if we submit. There were no concerns knowing that we can always pull the application.
 - Motion: for the Board to endorse the Foundry application with regular updates provided at upcoming meetings. Marshall moved to accept the Motion. Janine seconded. All in favour.
- b. Standing in support of 2SLGBTQ+ Community/ agency advocacy
 - It's a significant issue in our community that we need discussion about what statement THRIVE is making. We currently don't have an official statement. Our EDI committee is working on ways to support 2SLGBTQ+.

ACTION: Scott to touch base with EDI to see if they will present to Board. No rush on this given Foundry work. We want feedback from staff on 2SLGBTQ@+

- c. New cheque signers
 - Motion: add Janine as a signing officer. We are not removing any. Our current signers are Jack, Joe, and Hana. Marshall moved to accept the motion. Bill seconded. All in favour.
- d. November 4th Board Retreat is at the Penwell Room at Chateau Victoria from 8:30 a.m. to 12:30 p.m. **ACTION: Scott to invite the Directors (Joan and Holt)**

7. ED Report

- No new items

8. In-Camera Session

- No In-Camera Session

9. Parking lot items

- No parking lot items.

Motion to Adjourn: Hazel moved to adjourn the meeting at 7:00 pm. All in favour.

**Next meeting: November 14, 2023
 5 p.m. at St. Peters Community Hall**